We are a company dedicated to designing and producing fragrances with distinguished international character. Consequently, our organization operates in environments with turbulent geopolitical situations and macroeconomic difficulties. In this context, clients raise the bar even more for the services they request.

Iberchem’s Management has outlined and explained this premise by developing their Quality, Work Safety, and Environmental Policy, establishing a Management System that allows us to accomplish this objective.

The Quality, Work Safety, and Environmental Policy written by Iberchem’s management is based on a measurable, edited, and updated Management System that allows the company to achieve the following objectives:

● Promoting “Risk-Based Thinking” by identifying risks at all levels of our organization and then turning this proactivity into an opportunity for continuous improvement of performance in the organization in terms of quality, the environment as a function of work safety, and understanding the Management System as a preventative tool by means of implementing actions with the purpose of preventing the detected risks.

● Eliminate hazards and reduce safety and health related risks in the work environment.

● Identifying the main interested parties that interact with our organization as well as their needs and expectations.

● Involving employees so they can conduct their work with the highest quality and in all safety, by offering them a safe and healthy workplace in order to prevent harm and damage to their health.

● Fostering consultation and participation among workers and their representatives.

● Providing services to our affiliates abroad who, in order to provide services to their clients (our clients), require dedication and excellent service from our employees in Spain.

● Being adequately prepared with the utmost willingness to adapt to changes, which is a vital necessity of our organization in order to respond to the ever-changing needs of our environment.

● Directing our efforts in order to offer our clients and affiliates the highest-quality products and most conscientious service possible.

● That the production processes respect the Halal requirements in order to satisfy the requirements of our clients.

● Collaboration and active participation from everyone is fundamental, as is communicating non-compliant situations and proposals for improvement for the purpose of creating a safer and healthier workplace.

The basic rules of our operations are:

- Complying with the applicable legal requirements and other type of requirements regarding work safety, the environment, and the product.
- Protecting the environment and preventing environmental contamination.
- Abiding by our Code of Ethics.
- Identifying risks and opportunities in our processes.
- Continuous improvement of our processes serves as the core value of our success.
- Compliance with requirements throughout the supply chain and processes to ensure our aptitude in manufacturing Halal products.

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Ramón Fernández Guerrero