

Management Policy. Quality, Environmental and Work Safety.



We are a group dedicated to designing and producing fragrances with distinguished international character. Consequently, our organization operates in certain environments with turbulent geopolitical situations and macroeconomic difficulties. In this context, clients raise the bar even more for services requested.

Iberchem's Management has outlined and explained this premise by developing their Quality, Work Safety, and Environmental Policy, establishing a Management System that allows us to accomplish this objective.

The Quality, Work Safety, and Environmental Policy written by Iberchem management is based on a measurable, edited, and updated Management System that allows the company to achieve the following objectives:

- Promoting "Risk-Based Thinking" by identifying risks at all levels of our organization and then turning this proactivity into an opportunity for continuous improvement of performance in the organization in terms of quality, the environment as a function of work safety, and understanding the Management System as a preventative tool by means of implementing actions with the purpose of preventing the detected risks.
- Identifying the main interested parties that interact with our organization as well as their needs and expectations.
- Involving employees in order to conduct our work with the highest quality and work safety, preventing harm and damage to our employees' health, and protecting the environment. We strive to continuously improve the services that we offer our clients and our employees are the driving force of our organization.
- Providing services to our affiliates abroad who, in order to provide services to their clients (our clients), require dedication and excellent service from our employees in Spain.
- Being adequately prepared with the utmost willingness to adapt to changes. Adapting to the ever-changing needs of our environment is a vital necessity of our organization.
- Directing our efforts in order to offer our clients and affiliates the highest-quality products and most conscientious service possible. We are committed to preventing harm and damage to our employees' health as well as protecting the environment while preventing environmental contamination. We are also committed to efficiency in all of our processes.
- Collaboration and active participation from everyone is fundamental, as is communicating about non-compliant situations and proposals for improvement for the purpose of creating a safer and healthier workplace.

The basic rules of our daily operations are:

- Complying with the applicable legal requirements and other type of requirements regarding work safety, the environment, and the product.
- Protecting the environment and preventing environmental contamination.
- Abiding by our Code of Ethics.
- Identifying risks and opportunities in our processes.
- Continuous improvement of our processes serves as the core value of our success.

May 2017
Ramón Fernández Guerrero



iberchem
GROUP

iberchemgroup.com